

WE4YOU

An initiative by young minds

ANNUAL REPORT 2024-25



Khandagiribari
Brindavan Enclave
Bhubaneswar, Odisha

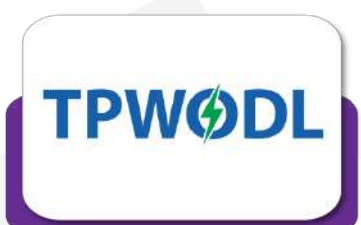
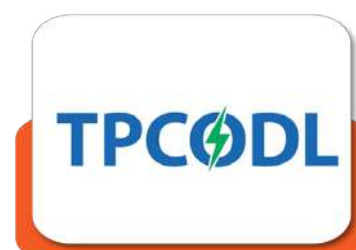


Acknowledgement

The Journey toward inclusive education and assistive empowerment is not a solo endeavor — it is built on the shoulders of those who believe that every learner deserves a fair chance, regardless of their disability. We at WE4YOU Charitable Trust express our deepest gratitude to everyone who has walked with us in shaping a more accessible, equitable future during 2024-25. It has been a great time and team work that despite covid19 restricted mobility and organizational engagement, WE4YOU continued its organizational joinery and demonstrated its potential to sustain with minimum resources. I take this opportunity to thank and congratulate all volunteers and team members, our well wishers and management for being a part of this journey all through the year. In fact, many volunteers have contributed at their level to bring out this report.

I thank them on behalf of the management of WE4YOU for their valuable contribution and meaningful association with our organization. Major activities of “Be My Scribe” handholding support to visual, speech and hearing impaired students have been a good lesson and motivation for us to work all around the year without fail. Audio text book recording, running of retail sales employability training and basic computer education also makes significant of our organizational community engagement during the year 2024 25. This is not just to share information or document the action taken but ensure public accountability and compliance with organizational partners, collaboration and stake holders.

I express my sincere thank to all of them being with us and supporting reorganizational mandate. Given the nature of participation and our community outreach, it is neither good nor possible to bring each and every one on board to thank them all but I wish, to acknowledge their contribution through this report and express my sincere gratitude for their support and cooperation to motivate us and strengthen our effort.





"Empowering Possibilities, Enabling Lives."

Message from the Founders

As we reflect on the year 2024–25, we recognize that true progress is measured not merely by numbers but by the lives we have transformed, the dignity we have restored, and the hope we have renewed. This year, WE4YOU has made significant strides in advancing inclusion, enhancing accessibility, and creating sustainable impact across Odisha and beyond. Our journey is powered by your unwavering belief in our mission. To all our supporters, volunteers, and partners — We believe that your strengths have strengthened us! Thank you for being an integral part of our efforts.

With gratitude, The Founders, WE4YOU

Whom We Serve

At WE4YOU, we believe that true inclusion is not a privilege — it is a right. Our mission is rooted in the unwavering belief that no individual should be left behind due to physical, sensory, intellectual, or cognitive differences.

As an organisation, we proudly serve individuals across some spectrums of disabilities. While our services are inclusive and diverse, we have especially deepened our expertise and infrastructure to support individuals with Visual Impairment (VI), Speech and Hearing Impairment and Locomotor Disability. From real-time scribe support and accessible audio books, to assistive device libraries and training, our goal is to remove systemic barriers that often marginalized learners and professionals.

Our approach is both awareness-based and need-based — ensuring that every program, partnership, and platform contributes toward dignified independence, equal opportunity, and meaningful participation in society



By blending compassion with technology and community-led action, WE4YOU continues to build an ecosystem where inclusion is not just practiced — it is prioritised.

Foreword

Inclusion is no longer an aspiration — it is a responsibility. As we turn the pages of this Annual Report for 2024–25, we are reminded that true empowerment begins when opportunity meets accessibility. At WE4YOU Charitable Trust, this year has been a milestone in our journey to create equitable spaces for persons who are specially-abled. What began as a volunteer-driven dream has grown into a statewide movement — one that breaks barriers not just with compassion, but with strategy, innovation, and technology.

The Be My Scribe Initiative stood out this year as a testament to the power of youth, volunteers community, and purpose. Hundreds of students, educators, and volunteers along with Key stakeholders came together to ensure that visually impaired learners were not left behind during exams or assessments. These were not just moments of academic assistance — they were acts of ally ship, of inclusion in action. Equally transformative has been the establishment of Odisha's first Assistive Device Library in Khandagiri, Bhubaneswar. This space now serves as a hub for visually impaired students and educators seeking to interact with, learn from, and gain independence through cutting-edge assistive technologies and skill development. But we knew we could not stop at the urban centers.

That is why we introduced Assistive Devices on Wheels — a mobile library van that brings tools like Braille devices, audio books, and screen readers directly to rural and remote communities. Inclusion must travel — and so we put it on wheels.

This year's achievements reflect not only programmatic success but the spirit of collective action. Volunteers, corporate partners, special schools, NSS units, and well-wishers across Odisha have stood with us — and because of you, thousands of lives have been uplifted with dignity, learning, and hope.

As you explore the pages that follow, may you see not just the outcomes, but the intent — to build a future where no one is left behind, and where every individual has the tools, the support, and the chance to thrive.

Let this not just be a report of what was, but a reminder of what can be — when we work together.

Warm regards,
Abhaya Kumar Mohanta
Founder / Director
WE4YOU Charitable Trust



Content

Organisation's Road Map Major Narratives of 2024–25

- Foundation & Evolution
- Audiobook Program Launch
- District-Wide Expansion
- Be My Scribe Introduction
- Assistive Device Library Launch
- Pandemic Response & Skill Programs
- Inclusive Events & Partnerships
- Recognition & State-Level Advocacy

Assistive Device Initiatives

- Jindal Gyan Library, Bhubaneswar
- Assistive Devices on Wheels
- BJB College Library MoU Skill Development & Training Programs
- Retail Sales Training (SHI Students)
- Customer Care Executive Training (LD Students)
- CCE & Spa Therapy Training (VI Students)

Be My Scribe Initiative

- Launch Event & Highlights
- Volunteer Mobilization
- Platform Registrations
- Special Collaborations with Schools & NSS

Audio Book & Digital Literacy Programs

- Audio Textbook Production & Distribution
- Computer Literacy & Spoken English Courses

Celebrations & Community Engagement

- Observances & Festival Events
- 7th Social Impact Awards
- Joy of Giving Initiatives
- Clothes Distribution Drive

Volunteerism & Student Exchange

- Kerala Internship Program
- Institutional Collaborations
- Online & Health-Based Volunteering

Recognition & Awards

- Be My Scribe Govt. Recognition
- IOCL-SCPWD Convocation
- News18 Education Excellence Award
- TPCODL & TPWODL Project Awards

Project Asmita – Menstrual Health Initiative

Looking Ahead: Vision for 2025–26

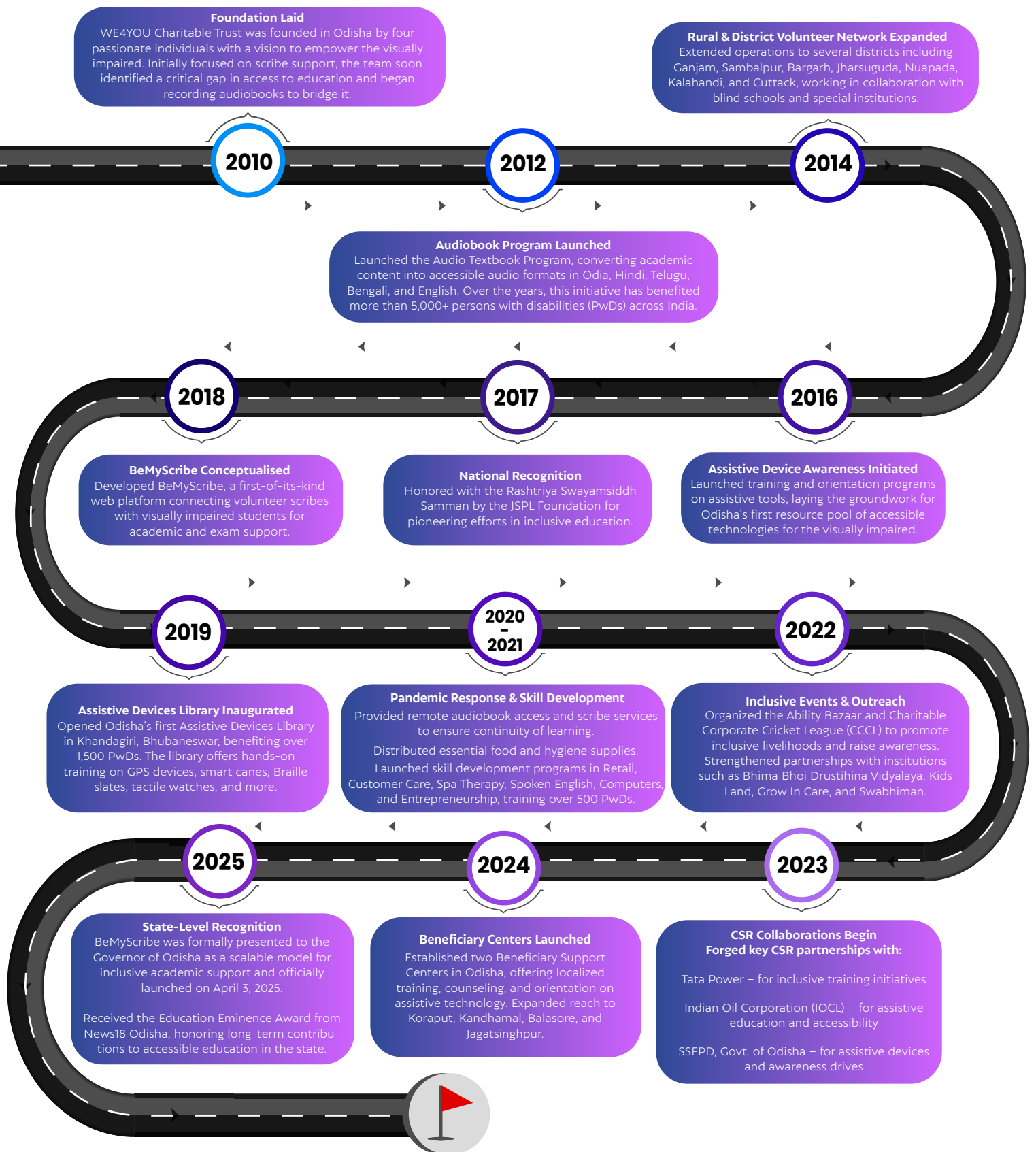
- Mobile Assistive Vans Expansion
- National Scribe Registration Drive
- Strengthening Employability & Placements
- Curriculum Translation & Regional Audio Content
- Institutional Collaboration Roadmap

Gratitude Note

Contact Information & Digital Presence

Growth Path Roadmap for WE4YOU Organization

Major Narratives of 2024-25



Looking Ahead

Launch of a Mobile Assistive Devices Unit to ensure last-mile delivery of support in remote tribal regions. Expansion of impact through digital skilling, corporate partnerships, and policy advocacy to build accessible ecosystems in education and livelihoods.

Assistive Device Library – Khandagiribari, Bhubaneswar

We also express immense gratitude to our partners, supporters, and the local community for making Odisha's first Assistive Device Library a reality. Located in Khandagiri, this permanent facility is a hub of learning, independence, and technological empowerment. Our thanks to the JSP Foundation and collaborators who helped equip this space with tools like BrailleMe devices, talking calculators, screen readers, audio books, and tactile geometry kits.

This library now serves as a dynamic training and demonstration center — empowering students, teachers, and families alike. It is more than a resource center; it is a symbol of equity and opportunity.

Assistive Devices on Wheels – Mobile Library Van

Innovation meets accessibility in our newly launched Assistive Devices on Wheels — a mobile library van designed to bring assistive tools and training to the doorsteps of rural and underserved communities. We are thankful to all who supported this vision — from donors and transport facilitators to the technology trainers and program managers who made mobility a mode of empowerment.

This van ensures that geography is no longer a barrier to inclusion. With each stop it makes, it delivers dignity, learning, and hope — especially to students in remote areas who previously had no access to assistive technologies.

To our funders, educators, volunteers, corporate partners, and families — thank you for believing in a more inclusive tomorrow. Your faith in our work fuels not just our programs but also the dreams of the thousands we serve.

Together, we are not just building services. We are building a future where accessibility is a right, not a privilege.

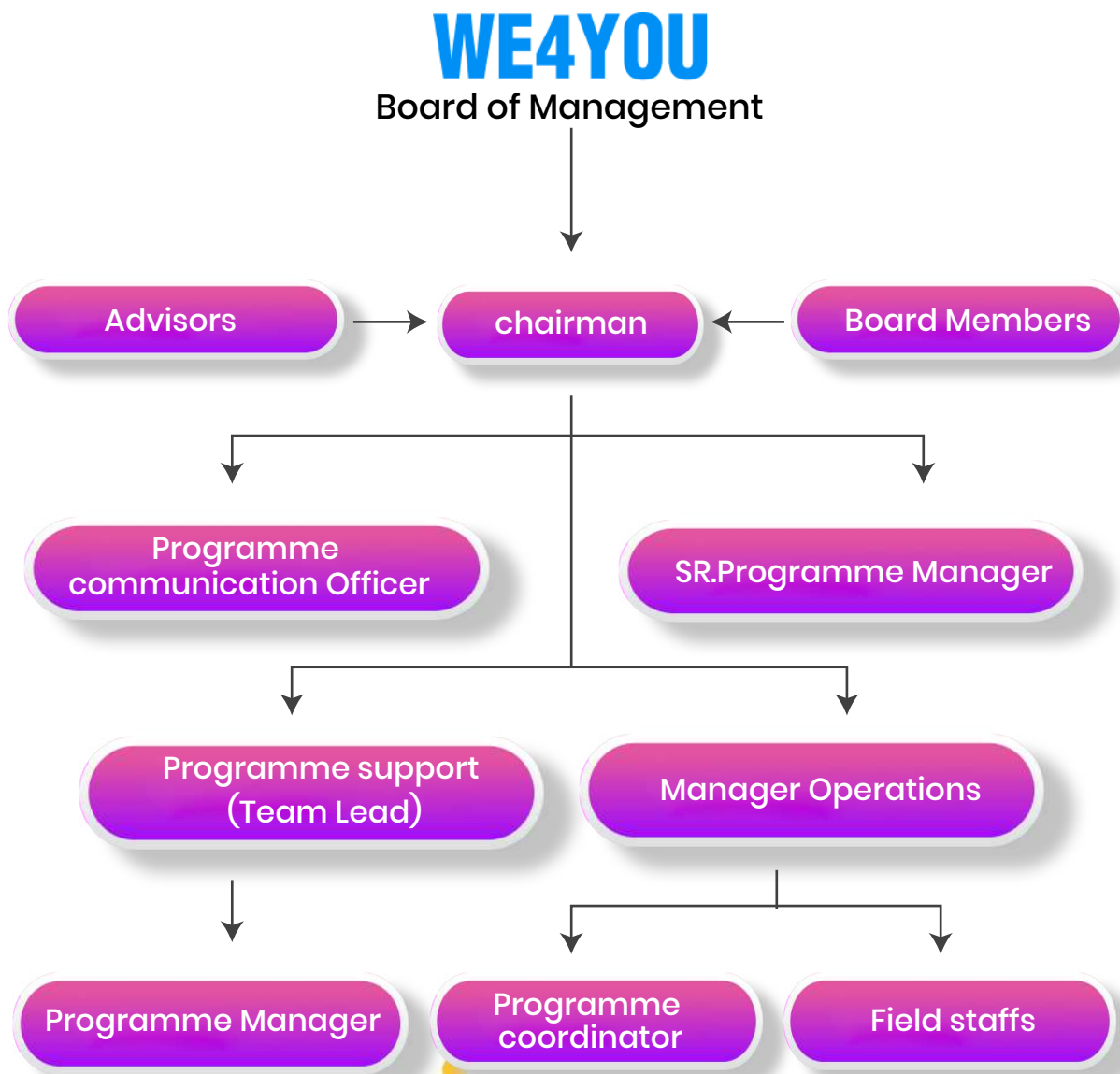


Mission:



To empower persons with disabilities by facilitating access to quality education, meaningful employment, and inclusive community initiatives that break barriers.

The presence to the recent staff meeting in our office and the issues flagged off regarding lack of coordination and cooperation amongst the staff members and my personal observation of under utilisation of available human resources, the following organisational restructuring is proposed for your necessary suggestion and induction.





Volunteers:

Over 500+ committed individuals have registered this year with us, as volunteers from across India, lending their time and skills to drive the noble mission forward.

Geographical Reach:

While rooted in Odisha, WE4YOU's reach is steadily expanding, embracing new regions across India to scale our impact.



DETAILED HIGHLIGHTS OF MAJOR PROGRAMMES / EVENTS AND ACTIVITIES HELD DURING THE YEAR

Club Enerji & Urja Melas

(Partners: **TPWODL** **TPCODL**)

Our ongoing collaboration with energy providers TPCODL and TPWODL has enabled us to champion energy awareness and sustainability among young students in numerous districts.



140 interactive energy-focused activities conducted in 35 schools within Khordha,

Nayagarh, Puri, and Kendrapara districts under TPCODL's network.

225 activities were delivered across 9 districts (Baragarh, Bolangir, Deogarh, Jharsuguda, Kalahandi, Nuapada, Sambalpur, Subarnapur, Sundargarh) through TPWODL's efforts.

These sessions directly engaged 14,783 students and 830 teachers, encouraging hands-on learning, student leadership in energy conservation, and environmental stewardship.

Through a ripple effect, over 38,760 family and community members were indirectly reached via communication cascades and family interaction modules



Urja Melas:

- ▶ Hosted vibrant, engaging energy awareness fairs in Nayagarh, Khordha, Sambalpur, and Sundargarh, drawing 1,041 attendees.
- ▶ 26 specially trained 'Urja Saathis' played a key role in facilitating interactive exhibitions and awareness stalls, spreading knowledge on conscious energy use.

These efforts instill a sense of responsibility among youth to adopt sustainable practices, nurturing future leaders of environmental conservation.



Assistive Device Libraries

We firmly believe that accessibility is a cornerstone of empowerment. This year, we launched and expanded assistive device libraries designed to equip visually impaired individuals with essential tools for education and independence.

Jindal Gyan Assistive Device Library:

- Established in partnership with JSP Foundation.
- Benefiting 15 special schools across Odisha.
- Provided orientation and hands-on training to 5,126 visually impaired students and educators on assistive technologies such as BrailleMe electronic Braille displays, talking scales, screen readers, and sonic labellers.

BJB College Assistive Device Library:

- Formalized collaboration through a Memorandum of Understanding for sustained device support.
- The college will serve as a long-term hub for demonstrations and user training.

These libraries not only store assistive technology but serve as springboards, enabling users to gain independence and confidence in their academic and daily lives.



Skill Development Training Programs

Employment readiness for PwDs remains a central focus. Our tailored training programs aim to equip participants with practical skills to enhance their job prospects.

Retail Sales Training for Speech and Hearing Impaired (SHI) Students:

In partnership with ScPWD-IOCL, 26 students completed an intensive 4-month residential training program.

Training covered essential soft skills, POS (Point of Sale) system operation, and customer service techniques.

Successful placements followed the completion of training.

Customer Care Executive (CCE) Training for Learning Disabled (LD) Students:

- 30 students trained, again with support from ScPWD-IOCL.
- The program focused on mainstreaming employability for LD youth by building customer care competencies.



CCE and Assistant Spa Therapist Training for Visually Impaired (VI) Students:

- ▶ 12 students undertook CCE training, and 10 students enrolled in a Spa Therapy course.
- ▶ The residential program is supported by NAB India and is ongoing.

Through these programs, we strive to bridge the gap between individual capabilities and available employment opportunities.



Be My Scribe Initiative

At the heart of our academic inclusion efforts lies the Be My Scribe initiative — a powerful movement driven by empathy, youth energy, and collective resolve. We sincerely thank the hundreds of volunteer scribes who came forward across Bhubaneswar, Cuttack, and Nayagarh, many from NSS units, who not only lent their time but also their compassion, patience, and understanding.

Special recognition goes to Loyola Odia Medium School and Louis Braille School for the Visually Impaired, whose week-long peer-scribe collaboration with the support of NSS exemplified the potential of inclusive partnerships. These 25 student pairings weren't just logistical arrangements for exams — they became bridges of empathy, trust, and shared learning.

We thank all educational institutions, colleges, universities, and faculty who supported our awareness drives and opened their doors to this cause. To every visually impaired student who placed their trust in us — your courage and determination continue to inspire this mission.



Be My Scribe Initiative

Inclusive education is not just about access but timely, real-time support. The Be My Scribe initiative is a volunteer-driven program designed to provide academic assistance to visually impaired learners during critical academic tasks.



Assistive Device Library in Khandagiri, Bhubaneswar:

- ▶ Odisha's first permanent, fully accessible assistive device library.
- ▶ Features BrailleMe, NVDA screen readers, digital styluses, talking calculators, and curriculum-aligned audiobooks.
- ▶ Open to students, educators, and parents with regular workshops.

Together, these initiatives underline our belief that with the right tools and support, every learner can succeed with dignity.

Audio Book & Digital Literacy Support

WE4YOU continues to champion accessible education through innovative digital means.

Audio Books:

- ▶ Produced and distributed 15 new curriculum-aligned audio books.
- ▶ Available in Odia, Hindi, and English.
- ▶ Shared digitally via Google Drive and physical Pen Drives to ensure accessibility.

Computer Literacy & Spoken English Training:

- ▶ 17 visually impaired students enrolled in a residential program.
- ▶ Curriculum includes NVDA screen reader training, internet browsing, communication skills, and workplace English.

These tools empower learners with autonomy over their academic and digital lives.



Celebrations & Community Engagement

WE4YOU remains rooted in community, fostering an inclusive culture through meaningful events and shared celebrations.



Observances:

- Hosted over 12 events at our training center, celebrating important national and international days related to disability rights and inclusion.
- We also celebrated special occasions like Diwali, Holi, and other festivals, where sweets and clothes were distributed among beneficiaries, spreading happiness and fostering a sense of belonging.



7th Social Impact Awards:

- Held on July 20, 2024, at Buddha Mandir, Bhubaneswar.
- Recognized 15 NGOs and 5 individuals for exemplary grassroots contributions.

Clothes Distribution Drive:

- Provided quality pre-owned clothes to over 100 children from Salia Sahi Slum in partnership with Concentrix.

Joy of Giving:

- Special outreach programs at Adruta Home and SOS Village.
- Distributed sweets and candies, spreading joy among orphaned children. Through these activities, we strengthen the fabric of community and nurture a culture of care.

Volunteerism & Student Exchange

In fostering cross-cultural learning and expanding volunteerism, WE4YOU hosted its first interstate internship program, bringing together students and volunteers from diverse institutions across India.

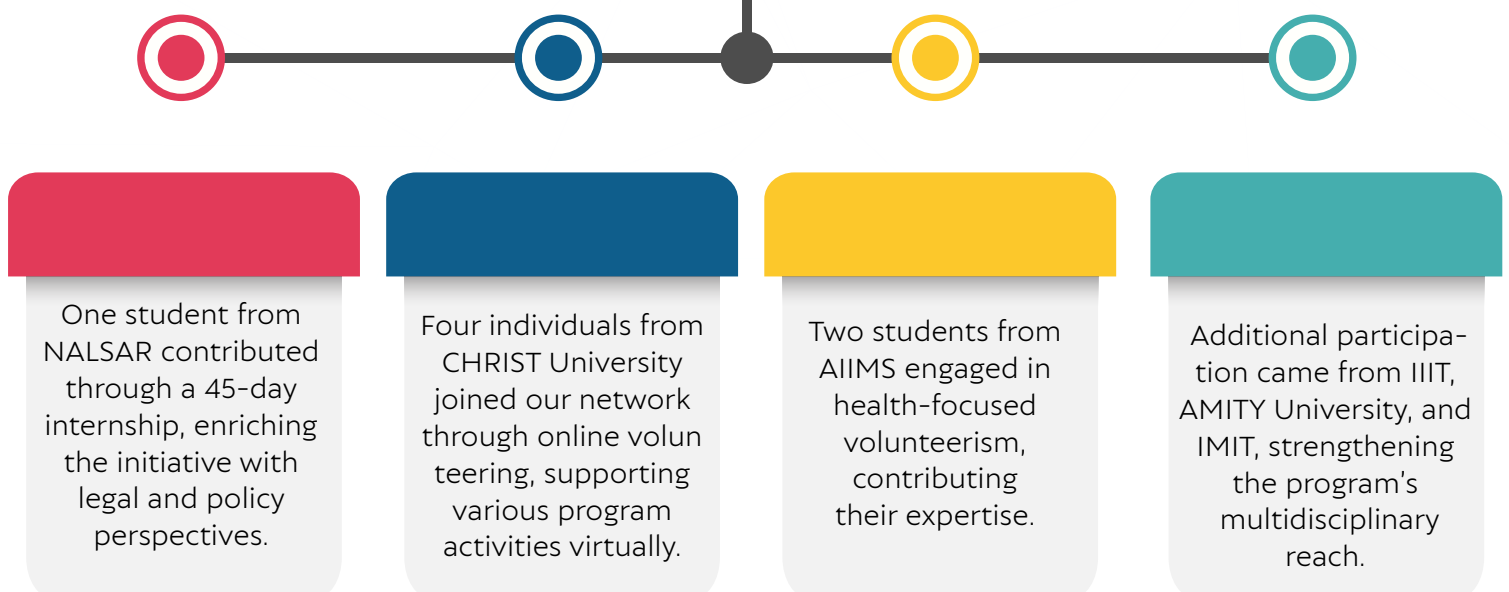


Kerala Intern Program:

➤ Seven students from Kerala joined an intensive 21-day internship from December 26, 2024, to January 15, 2025, actively participating in program exposure, outreach events, and assistive device orientation.



Other Volunteer Engagements:



This program successfully fostered knowledge exchange, cultural diversity, and inspired deeper volunteer commitment. Special thanks to NSSO for its unwavering support through its dedicated volunteer network.

Awards & Achievements

The year 2024-25 was a landmark period for WE4YOU, as our efforts were recognized by esteemed institutions and we expanded our footprint in social impact. These achievements stand as a testament to our commitment to inclusion, sustainability, and community service:

Dialogue with the Hon'ble Governor

This year, WE4YOU had the privilege of engaging in a meaningful dialogue with the Hon'ble Governor, where we presented the Be My Scribe initiative. The meeting opened avenues for exploring policy-level support, partnerships, and long-term strategies to enhance educational access for students with disabilities across the state.



01

Recognition for Collaboration on "Be My Scribe"

WE4YOU received formal acknowledgement from the Department of Commerce for our innovative collaboration on the Be My Scribe project. This recognition highlights our impactful work in ensuring educational equity by providing volunteer scribes to students with disabilities during examinations.

Convocation of Beneficiaries by IOCL and SCPWD

In partnership with Indian Oil Corporation Limited (IOCL) and the Skill Council for Persons with Disabilities (SCPWD), a special convocation ceremony was held to honor and celebrate the achievements of the beneficiaries of our various initiatives. This event marked a proud moment for WE4YOU, as it showcased the success stories of individuals empowered through our programs.

02

03

News18 Education Excellence Award

WE4YOU was honored with the News18 Education Excellence Award for its outstanding contributions towards inclusive education, empowerment of persons with disabilities, and innovative volunteer-driven programs.

TPCODL Club Enerji Award

We4YOU was recognized by TPCODL for the successful completion of Club Enerji Project 2024-25, promoting energy conservation, sustainability, and eco-friendly practices at the grassroots level.

04

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TPWODL Club Enerji Award

Our team was further acknowledged by TPWODL for the successful execution of Club Enerji activities during 2024-25, reinforcing the importance of energy efficiency and environmental stewardship.



Participation in International Menstrual Health & Hygiene (MHH) Day

▶ On June 28, 2025, WE4YOU actively participated in the International MHH Day celebrations. We proudly launched Project Asmita, a flagship initiative aimed at advancing menstrual health and hygiene awareness, breaking taboos, and promoting dignity for adolescent girls and women in underserved communities.

These recognitions inspire WE4YOU to continue striving towards building a more inclusive, sustainable, and compassionate society.



What's next in 2025–26

At WE4YOU, our mission continues to evolve with the needs of the communities we serve.

As we step into the next phase, 2025–26 will mark a year of deeper outreach, stronger partnerships, and bolder initiatives aimed at scaling impact and ensuring that inclusion is both widespread and sustainable.



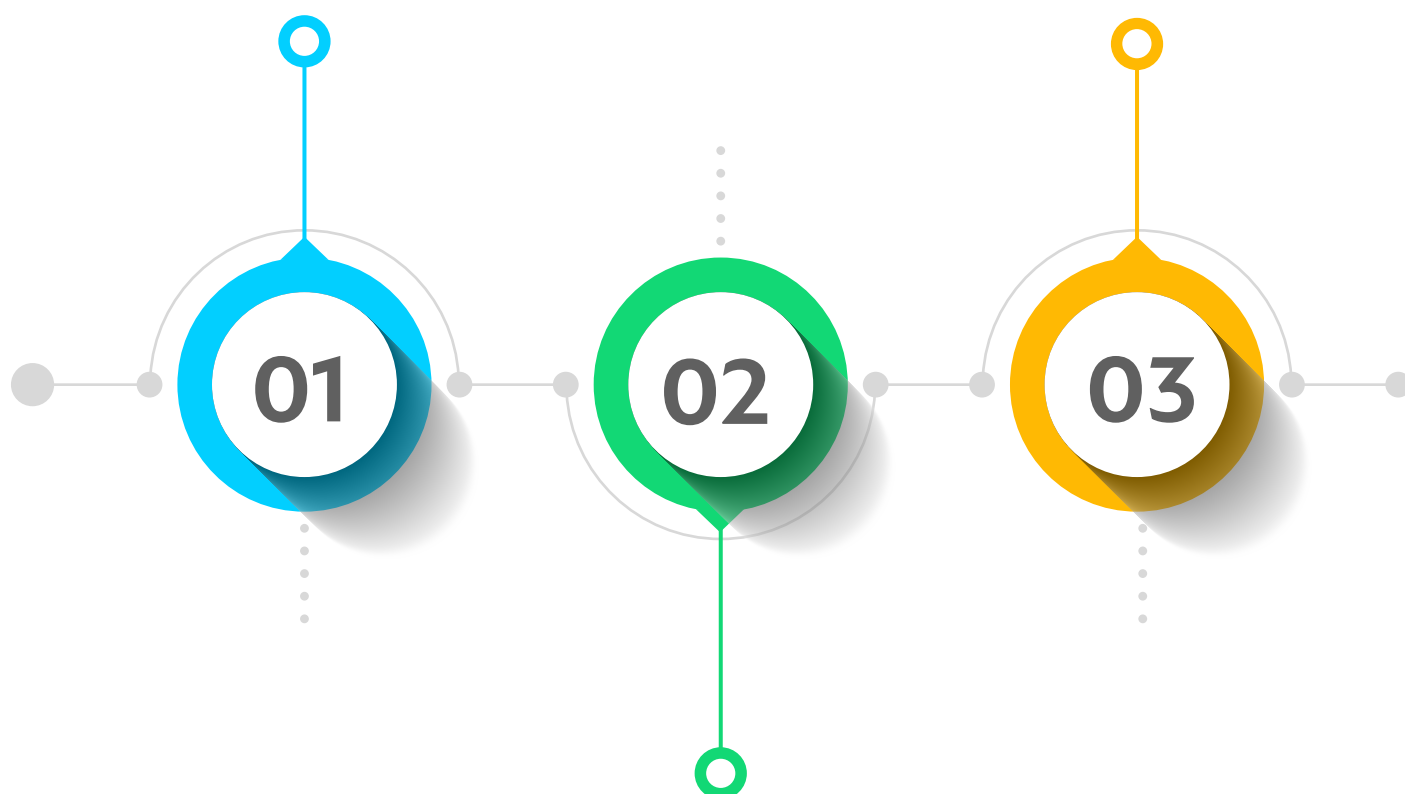
Key priorities include:

Nationwide Volunteer and Beneficiary Registration Drive:

We plan to initiate a structured campaign to register scribe volunteers, educators, and beneficiaries from across India, expanding the reach of our Be My Scribe initiative and support services beyond Odisha. This will allow visually impaired students in other states to benefit from our growing volunteer network and resource base.

Enhanced Placement & Employability Support for PwDs:

Our dedicated Placement Cell will be strengthened with industry mentorship, interview readiness programs, and sustained job-matching support. The goal is to bridge the gap from skill training to meaningful employment with follow-up support and job retention monitoring.



Mobile Assistive Device Vans Expansion:

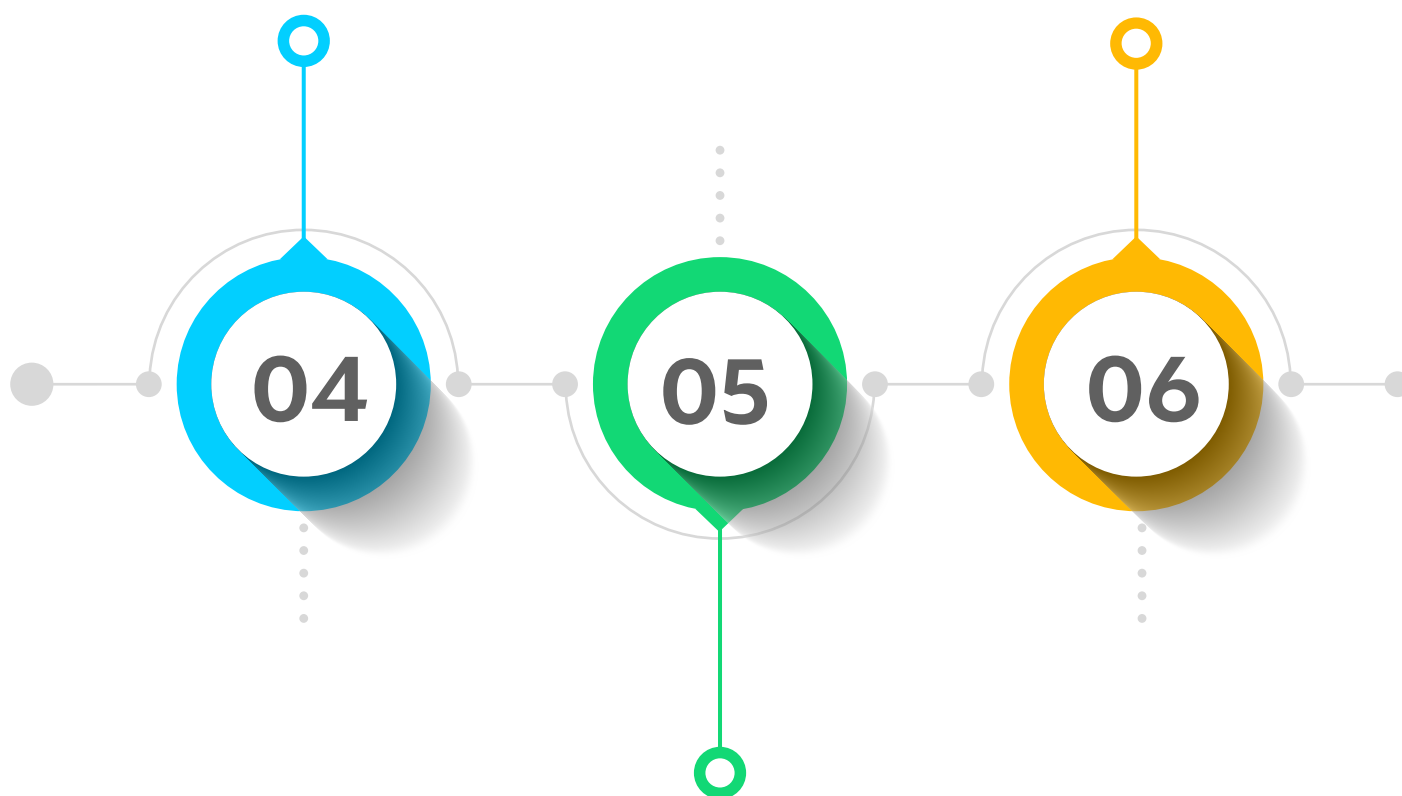
Building on the successful pilot, we will scale our Assistive Devices on Wheels initiative to cover more rural and hard-to-reach regions. These mobile units will carry assistive technologies such as Braille devices, screen readers, audio books, and tactile tools — along with on-site training, demonstrations, and repair support. Importantly, this expansion will be supported through strategic collaborations with corporate partners who will assist in awareness-building, workplace readiness, and up skilling programs focused on inclusivity and digital accessibility.

Curriculum Translation & Audio Content Production:

We will scale up our production of regionally contextualized curriculum in audio formats, ensuring more students — especially those in government and vernacular schools — have access to subject-specific learning in languages they understand best.

Launch of the Asmita Period Campaign:

Addressing the often-overlooked challenges faced by girls and women with disabilities, this campaign will promote menstrual hygiene education, access to sanitary products, and safe practices through awareness sessions, school outreach, and community engagement. The campaign will prioritize dignity, inclusion, and health literacy.



Strengthened Collaborations with Institutions & Corporates:

We aim to build long-term, impact-driven partnerships with corporates, universities, and training bodies for co-developing inclusive skilling modules, sensitization programs, and accessibility toolkits for educators and employers alike.

Gratitude Note

This year, WE4YOU didn't just grow numerically — we evolved in vision and scope. This evolution was only possible because of your steadfast support. Whether you stood with us as mentors, changemakers, funders, or friends, your belief and contribution have written a new chapter in what's possible when compassion meets determined action. Thank you for walking this path with us toward a more inclusive and empowered future.

Website:www.we4youindia.org
Email:we4you.odisha1@gmail.com

**Together, we're not just including,
We're transforming!**

